

VILLAGE OF SPRINGVILLE
2021 MINUTES

February 1, 2021

7:00 P. M.

The Regular Meeting of the Trustees of the Village of Springville was held online via Gotomeeting in Springville, New York at the above date and time. Present were:

Mayor	William Krebs
Trustees	Reed Braman Kim Pazzuti Terry Skelton Nils Wikman
Village Administrator	Liz C. Melock
Village Attorney	Paul Weiss
Superintendent of Public Works	Duane Boberg
Building Inspector/ Code Enforcement Officer	Mike Kaleta
Police Officer in Charge	Nicholas Budney
Deputy Clerk	Holly Murtiff
Senior Dispatcher	Rick Johnson
Also Attending	Max Borsuk, Springville Journal
Absent	Marc Gentner, Fire Chief

Mayor Krebs called the meeting to order at 7:00 PM.

Mayor Krebs explained due to COVID-19 he prepared a PowerPoint presentation for the board meeting. The Mayor and Trustees were visible via webcams and the administrator, attorney and others attending were on the call with cameras off and muted.

1. Minutes Minutes of the Regular Meeting of January 19, 2021 were approved as written by Trustee Wikman, seconded by Trustee Skelton; carried, Mayor Krebs, Trustees Wikman, Skelton, Braman and Pazzuti voting yes, none opposed.

PUBLIC COMMENT

Moved to the end of the presentation.

PUBLIC HEARING

2. LL 2021-1 Tax Cap Override Mayor Krebs opened the duly advertised public hearing to introduce and discuss the proposed LL 2021-1 Tax Cap Override. After explanation and discussion, motion was made by Trustee Skelton, seconded by Trustee Wikman; carried, Mayor Krebs, Trustees Skelton, Wikman, Pazzuti and Braman voting yes, none opposed to closing the Public Hearing.

DEPARTMENT REPORTS

ADMINISTRATOR REPORT

3. LL 2021-1 Administrator Melock explained the reason and need to pass LL 2021-1 Tax Cap Override.

Motion was made by Mayor Krebs, seconded by Trustee Wikman; carried, Mayor Krebs, Trustees Wikman, Braman, Pazzuti and Skelton voting yes, none opposed to declaring the Village of Springville the Lead Agency in the SEQR for LL 2021-1 Tax Cap Override. **020121 A.1**

Motion was made by Trustee Braman, seconded by Trustee Wikman; carried, Mayor Krebs, Trustees Braman, Wikman, Pazzuti and Skelton voting yes, none opposed to declaring an unlisted action and negative declaration for the SEQR for LL 2021-1 Tax Cap Override.

Motion was made by Mayor Krebs, seconded by Trustee Wikman; carried, Mayor Krebs, Trustees Wikman, Braman, Pazzuti and Skelton voting yes, none opposed to adopting LL 2021-1 Tax Cap Override as it appears below.

**Local Law #1-2021 of the year 2021
Village of Springville, County of Erie, State of New York**

Tax Cap Override of 2021

A local law to override the tax limit established in General Municipal Law 3-c

Section 1. Legislative Intent

It is the intent of this local law to allow the Village of Springville to adopt a budget for fiscal year commencing June 1, 2021 that requires a real property tax levy in excess of the "tax levy limit" as defined by General Municipal Law 3-c.

Section 2. Authority

This local law is adopted pursuant to subdivision 5 of General Municipal Law 3-c, which expressly authorizes a local government's governing body to override the property tax cap for the coming fiscal year by the adoption of a local law approved by a vote of sixty (60%) of said body.

Section 3. Tax Levy Limit Override

The Village of Springville Board of Trustees of the Village of Springville, County of Erie, is hereby authorized to adopt a budget for fiscal year commencing June 1, 2021 that requires a real property tax levy in excess of the amount otherwise prescribed in General Municipal Law 3-c.

Section 4. Severability

If a court determines that any clause, sentence, paragraph, subdivision, or part of this local law or the application thereof to any person, firm or corporation, or circumstance is invalid or unconstitutional, the court's order or judgment shall not affect, impair, or invalidate the remainder of this local law, but shall be confined in its operation to the clause, sentence, paragraph, subdivision, or part of this local law or in its application to the person, individual, firm or corporation nor circumstance, directly involved in the controversy in which such judgment or order shall be rendered.

Section 5. Effective Date

This local law shall take effect immediately upon filing with the Secretary of State.

4. LOSAP Points 2020 After explanation by Administrator Melock, motion was made by Trustee Wikman, seconded by Trustee Pazzuti; carried, Mayor Krebs, Wikman, Pazzuti, Braman and Skelton voting yes, none opposed to approving the Length of Service Award (LOSAP) points for the Springville Volunteer Fire department members for 2020 as it appears on the attached census. **020121 A.2**
5. SVFD New Members Motion was made by Trustee Wikman, seconded by Trustee Braman; carried, Mayor Krebs, Trustees Wikman, Braman, Pazzuti and Skelton voting yes, none opposed to approving the new members listed below effective immediately to the Springville Volunteer Fire Department.

Molly Kruszka 10368 Trevett Rd Springville
Shane Boundy 129 Elk St Springville.

Administrator Melock reminded everyone that residents should contact the Village Office to set up a payment arrangement if they are having difficulties paying their utility bills.

SUPERINTENDENT REPORT

Superintendent Boberg had no report but wanted to take the opportunity to thank the residents for keeping the fire hydrants throughout the village clear of snow especially during the recent heavy snowfall.

POLICE DEPARTMENT

Officer in Charge Budney had no report this evening.

FIRE DEPARTMENT

In Chief Gentner's absence Administrator Melock read the SVFD Chief's report

- Calls for January 2020
- Training update
- General information

BUILDING INSPECTOR/CEO

BI/CEO Mike Kaleta had no report this evening but remind everyone that at the next scheduled Village Board meeting (2/16/21) there will be the Public Hearing regarding the change of zoning request. This Public Hearing has been advertised.

CONTROL CENTER

There was no Control Center report this evening.

NEW BUSINESS

There was no new business to discuss this evening.

OLD BUSINESS

6. Police Reform Plan After discussion and noting that the minor language changes that were discussed at the last Board meeting were made, motion was made by Mayor Krebs, seconded by Trustee Wikman; carried, Mayor Krebs, Trustees Wikman, Braman, Pazzuti and Skelton voting yes, none opposed to adopt the Police Reform Plan. **020121 A.3**

7. 37 South Central Avenue Village Attorney Paul Weiss updated everyone on the current status of the demolition of 37 South Central Avenue.

BILLS

Bills, as examined by members of the Board of Trustees were approved for payment in accordance with Abstracts #219 through #231 total of \$113,795.56 of 2020/2021 for the General, Water/Sewer, Electric, Trust and Agency Funds by motion of Trustee Wikman, seconded by Trustee Braman; carried, Mayor Krebs, Trustees Wikman, Braman, Skelton and Pazzuti voting yes, none opposed.

PERMITS AND APPLICATIONS

Motion was made by Trustee Braman, seconded by Trustee Wikman; carried, Mayor Krebs, Trustees Braman, Wikman Pazzuti and Skelton voting yes, none opposed to accepting the permits and applications attached.

Minutes of the Planning Board meeting on January 12, 2021.
Minutes of the Zoning Board of Appeals on January 13, 2021.

PROJECT: 0000009371 - SEWER TYPE: PLUMBING
PROPERTY: 174 NEWMAN ST
ISSUED DATE: 1/13/2021
ISSUED TO: SCHRADER, CORA
174 NEWMAN ST
SPRINGVILLE, NY 14141

PROJECT: 0000009372 - RESIDENTIAL ALTERATION TYPE: RESIDENTIAL
PROPERTY: 135 WAVERLY ST ALTERATION
ISSUED DATE: 1/19/2021
ISSUED TO: OSSENT, DEREK
6712 DOOLEY ROAD
ELLCOTTVILLE, NY 14731

PROJECT: 0000009373 - UTILITY CHANGES-ELECTRIC TYPE: ELECTRIC
PROPERTY: 165 EAST HILL RUN
ISSUED DATE: 1/19/2021
ISSUED TO: GUGINO, BILL
14220 RT 219
SPRINGVILLE, NY 14141

PROJECT: 0000009374 - UTILITY CHANGES-SEWER TYPE: PLUMBING
PROPERTY: 165 EAST HILL RUN
ISSUED DATE: 1/19/2021
ISSUED TO: GUGINO, BILL
14220 RT 219
SPRINGVILLE, NY 14141

PROJECT: 0000009375 - UTILITY CHANGES-WATER TYPE: PLUMBING
PROPERTY: 165 EAST HILL RUN
ISSUED DATE: 1/19/2021
ISSUED TO: GUGINO, BILL
14220 RT 219
SPRINGVILLE, NY 14141

PROJECT: 0000009376 - UTILITY CHANGES-ELECTRIC TYPE: ELECTRIC
PROPERTY: 169 EAST HILL RUN
ISSUED DATE: 1/19/2021
ISSUED TO: GUGINO, BILL
14220 RT 219
SPRINGVILLE, NY 14141

PROJECT: 0000009377 - UTILITY CHANGES-SEWER TYPE: PLUMBING
PROPERTY: 169 EAST HILL RUN
ISSUED DATE: 1/19/2021
ISSUED TO: GUGINO, BILL
14220 RT 219
SPRINGVILLE, NY 14141

PROJECT: 0000009378 - UTILITY CHANGES-WATER TYPE: PLUMBING
PROPERTY: 169 EAST HILL RUN
ISSUED DATE: 1/19/2021
ISSUED TO: GUGINO, BILL
14220 RT 219
SPRINGVILLE, NY 14141

PROJECT: 0000009379 - UTILITY CHANGES-ELECTRIC TYPE: ELECTRIC
PROPERTY: 57 S VAUGHN ST
ISSUED DATE: 1/22/2021
ISSUED TO: WARNING ELECTRIC
431 OLEAN ROAD
EAST AURORA, NY 14052

PROJECT: 0000009380 - UTILITY CHANGES-ELECTRIC TYPE: ELECTRIC
PROPERTY: 59 CHESTNUT ST
ISSUED DATE: 1/25/2021
ISSUED TO: HELLER, WILLIAM JR
50 GLEN ST
SPRINGVILLE, NY 14141

PROJECT: 0000009381 - UTILITY CHANGES-ELECTRIC TYPE: ELECTRIC
PROPERTY: 13468 BELSCHER
ISSUED DATE: 1/25/2021
ISSUED TO: MCCASLIN, DAN
13468 BELSCHER ROAD
SPRINGVILLE, NY 14141

PROJECT: 0000009382 - SIGNS TYPE: SIGNS
PROPERTY: 431 WAVERLY ST
ISSUED DATE: 1/26/2021
ISSUED TO: REDING, DEREK
4453 MARSHFIELD ROAD
LAWTONS, NY 14091

PROJECT: 000009383 - UTILITY CHANGES-ELECTRIC TYPE: ELECTRIC
PROPERTY: 26 FRANKLIN ST
ISSUED DATE: 1/26/2021
ISSUED TO: BERES ELECTRICAL
10975 TREVETT RD
SPRINGVILLE, NY 14141

PROJECT: 000009384 - UTILITY CHANGES-ELECTRIC TYPE: ELECTRIC
PROPERTY: 30 PEARL ST
ISSUED DATE: 1/26/2021
ISSUED TO: BERES ELECTRICAL
10975 TREVETT RD
SPRINGVILLE, NY 14141

VILLAGE ATTORNEY REPORT

Village Attorney Paul Weiss had nothing to add to his earlier report.

TRUSTEE NOTES & PROJECT REPORTS

Trustee Skelton had no report this evening.

Trustee Pazzuti had no report this evening.

Trustee Wikman had no report this evening.

Trustee Braman commented how fortunate the Village of Springville and surrounding areas are to have a valuable resource like Bertrand Chaffee Hospital in our area.

Mayor Krebs mentioned the following;

- A recent meeting regarding working with graduate students from UB.
- At this time Mayor Krebs gave the Erie County COVID hotline number (716-858-2929) and NYS (1/888/364/3065) hotline for anyone who should need it.
- Three upcoming events utilizing the rail trail.

PUBLIC COMMENT

There were no questions or comments this evening.

- 8. Executive Session Motion was made by Trustee Wikman, seconded by Trustee Braman; carried, Mayor Krebs, Trustees Wikman, Braman, Pazzuti and Skelton voting yes, none opposed to adjourning to Executive Session to discuss Waste Water Treatment Plant personnel matters at 7:34 pm.
- 9. WWTP Resolution Upon return from Executive Session, motion was made by Trustee Skelton, seconded by Trustee Braman; carried, Mayor Krebs, Trustees Skelton, Braman, Pazzuti and Wikman voting yes, none opposed to approve the below resolution.

RESOLUTION

WHEREAS, the Village of Springville operates a Class 3 Waste Water Treatment Plant; and

WHEREAS, Richard Zifra is the Chief Operator of the Waste Water Treatment Plant holding a

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New York State Department of Environmental Conservation Grade 3 Certification; and

WHEREAS, Kevin Knoll is an Operator at the Waste Water Treatment Plant holding a New York State Department of Environmental Conservation Grade 2 Certification; and

WHEREAS, the Village has conducted an investigation regarding the operations of the Waste Water Treatment Plant; and

NOW THEREFORE, as a result of the investigation, the Village Board authorizes Mayor William Krebs to take disciplinary action, up to and including termination, of Richard Zifra and Kevin Knoll.

10. Adjourn Motion was made by Trustee Wikman, seconded by Trustee Pazzuti; carried, Mayor Krebs, Trustees Wikman, Pazzuti, Braman and Skelton voting yes, none opposed to adjourn the Regular Session at 9:02 pm.

Respectfully submitted,

Holly Murtiff
Deputy Clerk

About the Village of Springville

Springville is a rural village in southern Erie County at the intersection of Routes 39 and 219. It is 3.7 square miles in size and is located in the rural Town of Concord a mile north of Cattaraugus Creek. Springville has a population of 4,294. 96% of its population is white. The median age is 40. There are 1720 households. It has a poverty rate of 16%, and the median income is \$51,643. The Village provides police and fire protection, streets and parks services, water, sewer, waste water treatment, and electric utilities to the residents. The primary police agency in Springville is the Erie County Sheriff Office which by contract supplies road patrol and dispatching. The Springville Village Police is a part-time police force employing 14 officers and patrolling approximately 430 hours per month.

Stakeholder Meeting Oct 21, 2020

Attendees: Officer in Charge Captain Nick Budney, Village Administrator Liz Melock, Village Mayor William Krebs, Springville Griffith School Superintendent Kimberly Moritz, Springville Baptist Church Pastor Kevin Friedman and Assistant DA David Heraty.

The minutes of this meeting are attached as Appendix 1. At the meeting Officer-In-Charge Nick Budney explained that the Springville Police Department is a part-time police department concerned primarily with community policing and traffic patrol. The Village of Springville has a contract with the Erie County Sheriff Office to provide around the clock road patrol for the Village. As such, ECSO is the primary police force in the Village of Springville, providing dispatching service and response to criminal calls. The ESCO and the Village Police share a substation at the Village Public Safety Building at 65 Franklin St. The goal of the Springville Police Department is to serve and protect in its supplemental capacity.

The Village Police Department community policing includes visits to high school every day, bicycle patrol, walking patrol on Main Street, senior center presentations, patrol of every Village side street every shift, attendance at Village festivals, special events such as "Shop With A Cop," Cones for Kindness, school outreach visits to St Aloysius School, the Lutheran Day Care, Springville Griffith Institute Elementary, and SGI Middle School. The Village Police Department responds to first aid calls, individual assistance calls. Also, the Springville Police Department has high visibility with the Village Police Cars and names on their uniforms.

Officer in Charge Budney explained that the "Springville Model" provides comprehensive police service to the Village at a reasonable cost. Village officers are employed by other police agencies, so the Village reduces its training costs. Moreover local management of the Officers permits flexibility for community needs.

The Stakeholder Committee reviewed parts of the Village of Springville Police Department Manual regarding use of force. The Springville Police Department policies conform with New York State regulations. The Committee discussed taser and body camera use and the ineffective and inefficient use of both by a part-time Village Police Department concerned primarily with community policing.

Officer-In-Charge Budney pointed out that ECS Deputies handle 99% of the criminal cases in the Village. A prime example is the active shooter incident a few years ago at Country Fair convenient store in which three ECSO deputies responded within two minutes and saved lives of customers as they subdued the shooter.

Officer-In-Charge Budney reported that most complaints about Village Police Officers involve unhappy motorists receiving parking or speeding tickets, and most recently Officers who forget to wear a mask during a traffic stop.

Police Call Data

Attached Appendix 2 lists the call data for the Springville Police Department from January 1, 2020 to November 1, 2020. The Springville zipcode includes area outside the Village. The Village Police responded to 37% of the calls. The five highest categories of calls are: traffic stop, property check, alarm, suspicious person/car, and accidents.

New York State Reform Guidelines and their Application to the Springville Police Department

1. What Functions Should the Police Perform?
 - a. Determining roles of the police
 - b. Staffing, budgeting, equipping

The Springville Police Department is a part-time Police Department with its primary goal of serving and protecting the residents through community policing. Because the Village has a Contract with ECSO to provide 24/7 police patrol, and because the ECSO provides dispatching and criminal response and investigation, the Springville Police Department can focus on its community policing mission. The Springville Village budget reflects this joint model of policing. \$525,404 appropriated for police protection: \$314,980 for the ECSO contract; \$210,424 for the Springville Village Police Department. The flexibility and local control on community policing is a needed service to residents and it is accomplished effectively and cost efficiently by the part-time police department.

2. Employing Smart and Effective policing Standards and Strategies
 - a. Procedural justice and community policing

- b. Law enforcement strategies to reduce racial disparities and build trust
- c. Community engagement.

The Springville Police Department primarily provides community policing and traffic control. The racial makeup of the Village is 96% white. Most complaints about policing involve traffic tickets. Of special note, the Springville Police Department included women Officer and currently has one minority Officers. The list of community engagement activities are listed in Appendix 1.

3. Fostering Community Oriented Leadership, Culture and Accountability

- a. Leadership and Culture
- b. Tracking and reviewing use of force and identifying misconduct
- c. Internal Accountability for Misconduct
- d. Citizen Oversight and other external accountability
- e. Data, technology, and transparency

The Springville Police Department is led by Officer-In-Charge Captain Nick Budney who reports to the Village Administrator and the Mayor. The Officer-In-Charge provides reports at every bimonthly Trustee Meeting which are open to the public to attend and to comment. Elected Trustee review these reports. Moreover, the Village Administrator is available in her office every day to talk to residents about Village service complaints and every elected official is available either by email or phone. Hence as a Village, Officials and Employees serve their neighbors. The Village is committed to hiring professionals in law enforcement. Officer-In-Charge Nick Budney has a BS in criminal justice, a MBA in Leadership, a graduate from FBINA, and has attained full time rank of Captain. Also, employees are a right to work/non union employees. While there are civil service regulations, the Village deals with employee problems. Complaints are reviewed and investigated by the Officer-In-Charge. Discipline if warranted is administered by the Village Board of Trustees per the current MOP (Suspension/Termination), which illustrates civilian oversight of disciplinary process.

4. Recruiting and Supporting Excellent Personnel

- a. Recruiting a Diverse Workforce
- b. Training and Continuing Education
- c. Support Officers Wellness and Wellbeing

The Springville Police Department is a part-time Police Department employing officers who work as police officers in other police agencies. Police shifts are determined by the Officer-In-

Charge as needed, and the Officers' availability to work is at their convenience. Training is often provided by their full time agency. And the Village hires only the best and the most willing officers to serve in our Village. As stated, this process has led to the hiring of women and minority officers. Our retention of Officers is high, but at times Officers move on as their individual situations change. Currently Springville Police Department has one minority Officer. The Village has made training a priority since 2016. There is annual training in firearms, use of force, blood borne pathogens, and harassment. Officers have been sent to NYS training facility in Oriskany for active shooter training, received diversity training and de-escalation training. Also the Village has committed to offering Officers online training opportunities on a wide variety of training as needed through PERMA. Also, Springville Officers were trained in DWI Detection and Apprehension, Stop the Bleeding Training, NARCAN, AED/CPR, OSHA/PESH Training and others for officers as needed.. Finally, Springville Police Officers conducted their own active shooter training at the local high school.

Public Comment and Survey Results

The Village solicited public comments on its website from October 21, 2020 to November 30, 2020. The Village received no comments to the Village website. Also, the Village launched a survey on its Facebook page and website from December 4 to December 18, 2020. 31 people responded to this survey and the results are listed below with the data attached in Appendix 3. Noteworthy conclusions from the comments and data gathered are: 25.8% of respondents have no problems in their neighborhoods, while most other problems are traffic or property code problems, most respondents interact with Springville Police Officers at public events or in their neighborhoods; most respondents think Springville Police Officers are professional; most respondents disagree strongly that Springville Police Officers overstep their legal authority; and most respondents neither agree nor disagree that Springville Police Officers treat males, females, teenagers, or minorities fairly.

The Draft Reform Plan to Improve Police Service

The following *Springville Police Department Improvement Plan* is based on the careful review of the Stakeholders' Meeting, the Public Comments and Survey, and the analysis of Police Department function, strategies, leadership, and recruitment as suggested in the *NYS Police Reform and Reinvention Collaborative Resources and Guide for Public Officials and Citizens*

1. Police Complaint form is be posted on Village website www.villageofspringvilleny.com – Services – Police – top of page.
2. Officer in Charge will track any and all complaints (including complaints about tickets) to evaluate for patterns, need of training, and discipline.to achieve better accountability.
3. Officer In Charge will recommend to Board of Trustees updates in use of force policy to specifically address chokeholds to conform to new NYS DCJS/Federal guidance.
4. Officer in Charge will review policies and procedures annually to insure Department tactics and procedures are in line with law enforcement best practices.
5. Board of Trustee will budget additional hours specifically for departmental training.
6. Officer training will Include annual diversity, de-escalation and crisis intervention training. (Crisis Intervention Training has been on hold because of Pandemic.)
7. Officer In Charge, Village Administrator, and Village Trustees will continue to welcome engagement by residents and concerned citizens to address any perceived issues in a timely manner.

The Public Hearing: January 19, 2021 7:01 p.m. via GotoWebinar

The Public Hearing on January 19, 2021 was held at the beginning of the Board of Trustee Meeting. A recording of the Public Hearing is part of the Board of Trustee Meeting of January 19, 2021 and is available on the Village Website

No one from the public made any comments. Comments from the Trustees are summarized below:

Trustee Nils Wikman questioned the wording on the draft report response to NYS suggestion #4 Recruiting and Supporting Excellent Personnel: *As such, scheduling is at the Officers convenience.* He said the sentence gives the impression that Officers are scheduled whenever they want to work. IN the past the Trustees have question the schudling of the Officers and would like to see the Officers work when needed and not at their personal convenience. Trustee Terry Skelton agreed. Trustee Kim Pazzuti said she thought the sentence was clarified in sentences which follow. Officer-In-Charge Budney explained that the meaning is that the shifts are designated as needed by him and the availability of the Officers to fill those shifts are determined by their availability to work, since they have full time police jobs with other agencies. Mayor Krebs suggested a revision: *Police shifts are determined by the Officer in Charge as needed, and the Officers' availability to work is at their convenience.*

Trustee Reed Braman asked for a clarification of Community Policing. Officer Nick Budney explained that the term means everything the police do as they interact with the residents of the Springville community. This includes calls for assistance or help, assignments at parades and special events, patrolling neighborhoods, as well as traffic control.

Mayor Krebs said he thinks this report is a worthwhile document which will justify to future Boards the need for the Springville Model of police protection which includes a partnership between the Erie County Sheriff Office and the part-time Village of Springville Police Department.

The Final Reform Plan will be presented to the Village of Springville Board of Trustees for ratification at the February 1, 2021 Board meeting.

Appendices

Appendix 1: Minutes of Stakeholders Meeting October 21, 2020

Police Reform Committee Meeting Minutes – Phase 1

Oct 21, 2020 5:30 pm

65 Franklin St Second Floor Court Room

Attendees:

Village of Springville Mayor Bill Krebs
Village of Springville Administrator Liz Melock
Village of Springville Officer in Charge Nick Budney
Springville Griffith Institute Superintendent Kimberly Moritz
Erie County District Attorney's Office David Heraty
Faith Baptist Church Pastor Kevin Friedman

After brief introductions, there were handouts given out with Reform Considerations and Phase 1 guidance. No one from the public attended.

Officer in Charge Budney & Mayor Krebs gave an overview of the history of the Springville Police Department & Erie County Sheriffs who service the Village of Springville. The Village has a contract with Erie County Sheriff's to patrol the village as the prime police agency for a fee each year. The Village is a part time police department concerned primarily with community policing and traffic patrol. Number one complaint is parking tickets and right now masks. NYS Resource book is available online.

The participants wanted clarification on what community policing means and had no complaints with the police department. Officer Budney explained the community policing includes visits the high school every day, bicycle patrol, walking patrol on Main Street, senior center presentations, patrol of every Village side street every shift, attendance at Village festivals, special events such as "Shop With A Cop," Cones for Kindness, school outreach visits to St. Aloysius School, the Lutheran Day Care, Springville Griffith Institute Elementary, and SGI Middle School. The Village Police Department responds to first aid calls and individual assistance calls. Serve & Protect is the Springville model.

Reform considerations were discussed. Community Policing is the role of Springville Police as 99% of the criminal cases are handled by Erie County Sheriff deputies. Employment qualifications regarding attracting qualified part time police officers were discussed. School Resource Officer is very valuable to the school and community. State tracking on use of force, ethnicity, and diversity discussed.

Currently the complaints the village and department are receiving are about motorists that felt they should not have received a parking tick or speeding ticket. Due to the pandemic, officers not wearing masks at traffic stops have been reported also.

Participants were informed that there will be a public hearing in early 2021. The meeting end at 7:30 pm.

Appendix 2: Springville Police Call Data

2020	JAN	FE B	MA R	AP R	MA Y	JUN E	JULY	AUG	SEP	OC T	NOV	DEC	Total
Speed	57	45	37	0	32	75	62	88	85	94	67	58	700
Red Light	1	3	0	0	0	0	1	1	0	2	4	6	18
Stop	10	5	5	0	1	6	8	10	3	11	6	3	68
DWI	0	0	0	0	0	0	0	0	0	0	0	0	0
Equip Ins/Reg	29	22	16	1	9	24	26	32	27	15	14	9	224
Cell	6	4	7	0	0	5	12	15	3	7	2	6	67
Seat	0	3	6	0	2	6	11	11	6	4	3	1	53
Cross	0	0	0	0	0	0	0	1	0	0	0	0	1
CVSV	8	3	7	10	10	12	7	7	2	18	3	12	99
Move Vio	9	8	8	0	4	5	6	12	15	14	9	19	109
Park	6	4	4	0	3	10	40	27	17	1	11	9	132
VTL Crime	2	2	1	0	0	1	1	5	3	3	2	2	22
PL Arrest	1	0	0	0	0	0	1	1	0	0	0	1	4
V. Ord	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	129/1 22	99/ 95	91/ 87	11/ 11	61/ 58	144/1 34	175/1 34	210/1 82	161/144	169 /16 8	121/1 10	126/1 16	1497/1 361

November 1, 2020 CHARMS DATA

YTD - 6386 CLS (complaints) in Springville in the ECSO CAD system. While not all of these are in the village, they use the zip code, unable to segment by actual jurisdiction by computer search. The Village PD has handled or been with ECSO on 2365 of these CLS YTD. I have reached out to ECSO to see if there is a way to breakdown our department stats individually as we are guest users in their system (our officers show up as ECSO personnel). I don't believe there is in ENCAD/Charms, however CPS might be able to isolate.

As a point of reference - here are the majority of calls broken down in Springville zip:

Traffic Stop - 1644

Property Check - 1493

Alarm - 646

Suspicious Person/Car - 532

Accidents - 437

Assist Citizen - 341

Services Other (Anything from washing a car to Court) - 328

Premise Check Schools - 313

First Aid - 244

Lock Out - 36

6014 - out of 6386 calls

You can see how low the actual crime rate is in Springville - as only 372 cls left to cover every other type of call in their dispatch system.

Will keep working on trying to get a Springville specific breakdown, but short of printing the 2365 complaints and manually tallying, I don't believe there is a way to do it in the EnCad system.

--

Lt. Nicholas Budney
Officer in Charge

Appendix 3 : Citizen Written Comments and Survey Results

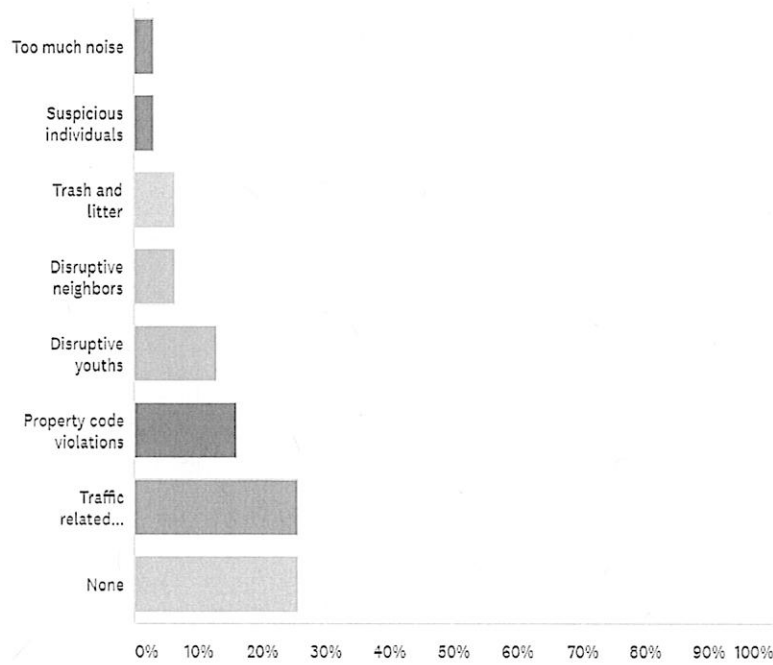
(There were no written responses to Website invitation October 21 – November 20, 2020)

DRAFT

Springville Police Department Survey
Springville, NY
December 4 – 18, 2020



What problems do you face in your neighborhood?

Answered: 31 Skipped: 0



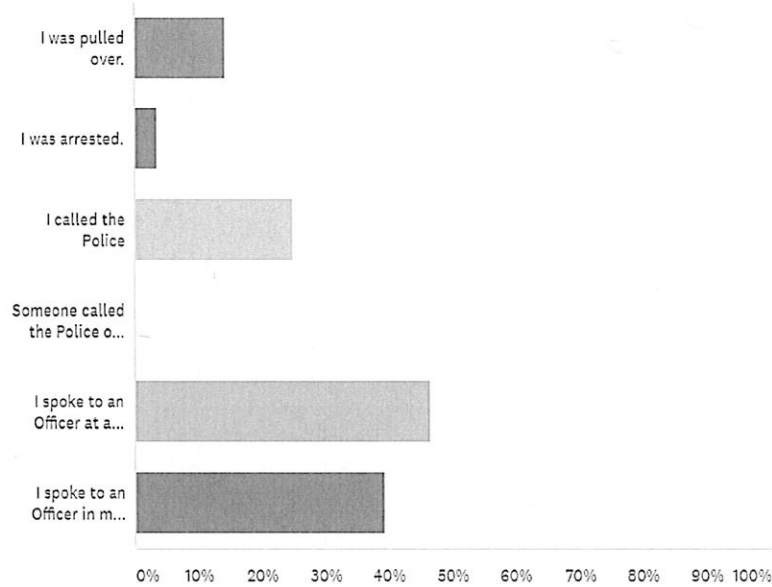
ANSWER CHOICES	RESPONSES	
▼ Too much noise	3.23%	1
▼ Suspicious individuals	3.23%	1
▼ Trash and litter	6.45%	2
▼ Disruptive neighbors	6.45%	2
▼ Disruptive youths	12.90%	4
▼ Property code violations	16.13%	5
▼ Traffic related problems	25.81%	8
▼ None	25.81%	8
TOTAL		31

Q2

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In what ways have you had formal interaction with a Village of Springville Police Officer?



Answered: 28 Skipped: 3



ANSWER CHOICES	RESPONSES	
▼ I was pulled over.	14.29%	4
▼ I was arrested.	3.57%	1
▼ I called the Police	25.00%	7
▼ Someone called the Police on me.	0.00%	0
▼ I spoke to an Officer at a public event	46.43%	13
▼ I spoke to an Officer in my neighborhood.	39.29%	11

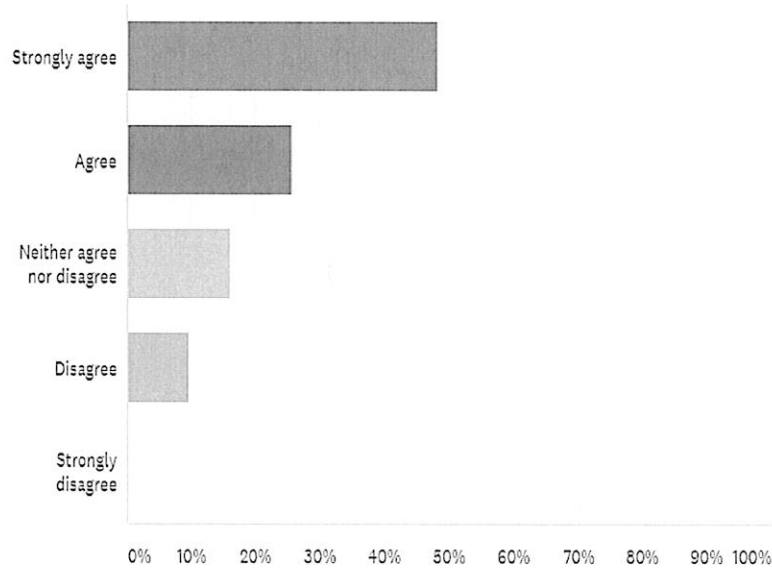
Total Respondents: 28

Q3

 Customize  Save as ▼



Springville Police Officers are professional.

Answered: 31 Skipped: 0



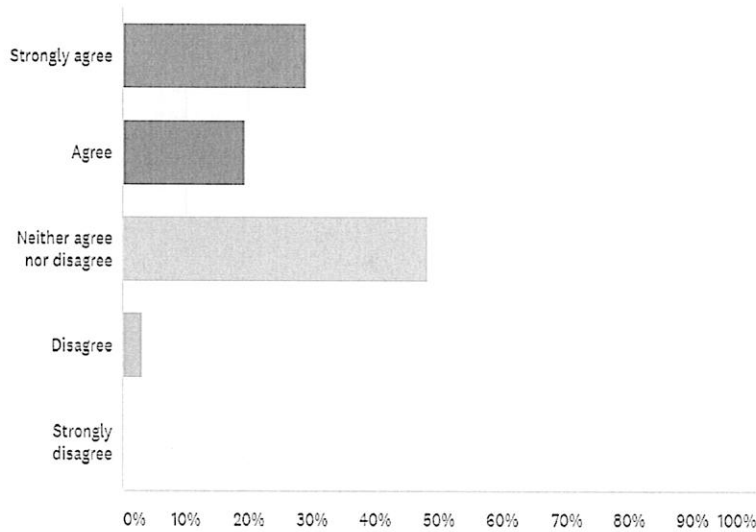
ANSWER CHOICES	RESPONSES	
▼ Strongly agree	48.39%	15
▼ Agree	25.81%	8
▼ Neither agree nor disagree	16.13%	5
▼ Disagree	9.68%	3
▼ Strongly disagree	0.00%	0
TOTAL		31

Q4

 [Customize](#) [Save as](#) 

Springville Police Officers treat teenagers fairly.



Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	29.03%	9
Agree	19.35%	6
Neither agree nor disagree	48.39%	15
Disagree	3.23%	1
Strongly disagree	0.00%	0
TOTAL		31

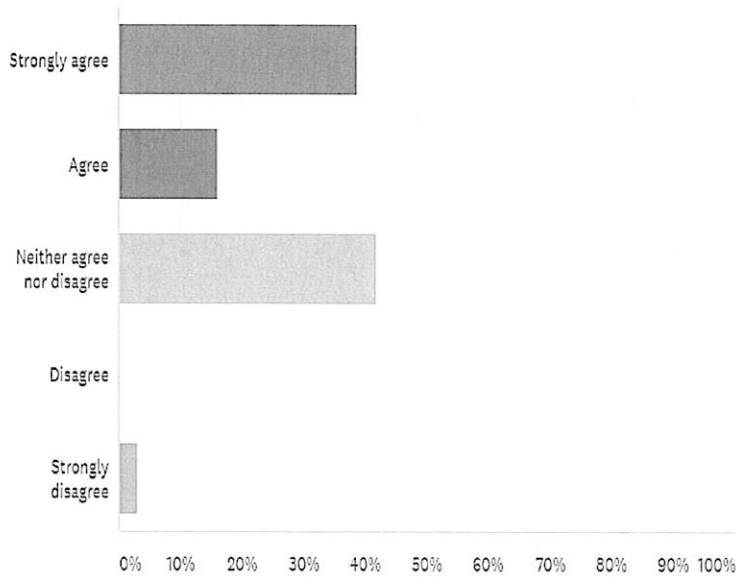


Q5

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Springville Police Officers treat females fairly.

Answered: 31 Skipped: 0



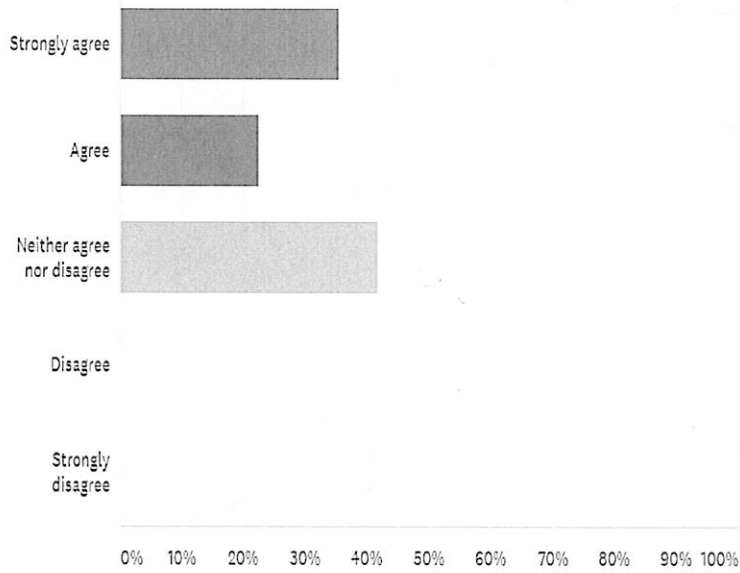
ANSWER CHOICES	RESPONSES	
▼ Strongly agree	38.71%	12
▼ Agree	16.13%	5
▼ Neither agree nor disagree	41.94%	13
▼ Disagree	0.00%	0
▼ Strongly disagree	3.23%	1
TOTAL		31

Q6

 [Customize](#) [Save as ▼](#)



Springville Police Officers treat males fairly?

Answered: 31 Skipped: 0



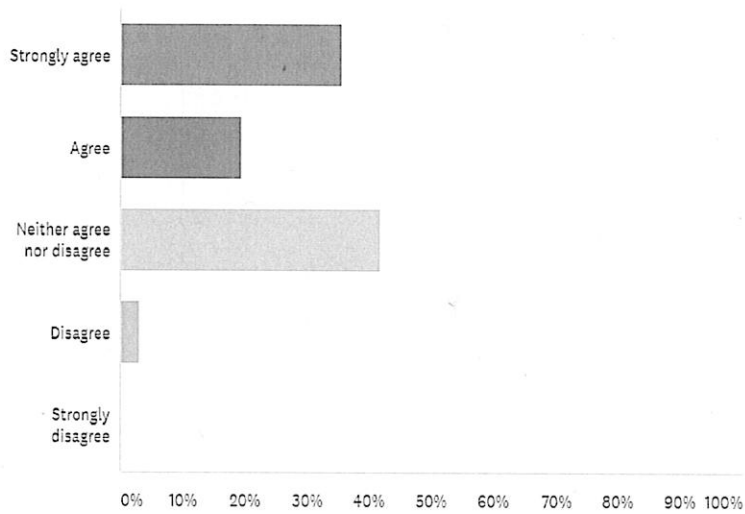
ANSWER CHOICES	RESPONSES	
▼ Strongly agree	35.48%	11
▼ Agree	22.58%	7
▼ Neither agree nor disagree	41.94%	13
▼ Disagree	0.00%	0
▼ Strongly disagree	0.00%	0
TOTAL		31

Q7

 Customize  Save as ▼

Springville Police Officers treat minorities fairly.



Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
▼ Strongly agree	35.48%	11
▼ Agree	19.35%	6
▼ Neither agree nor disagree	41.94%	13
▼ Disagree	3.23%	1
▼ Strongly disagree	0.00%	0
TOTAL		31

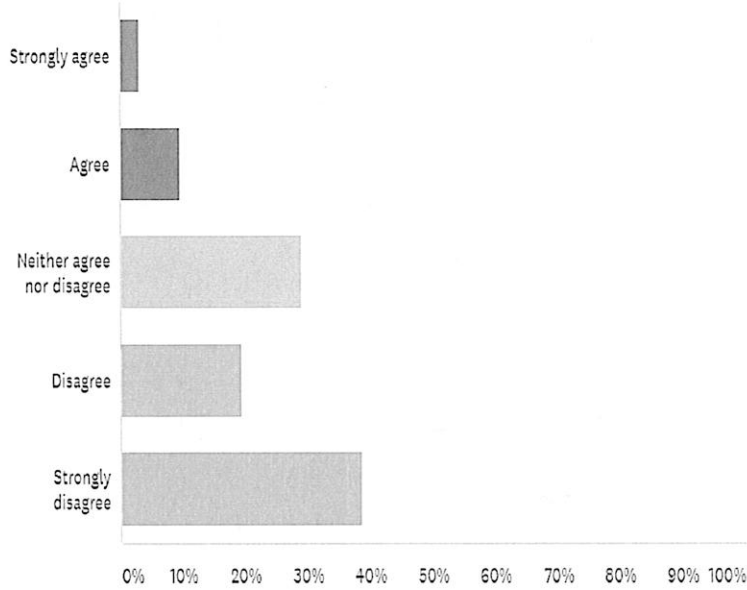


Q8

 [Customize](#) [Save as](#) 


Springville Police Officers overstep their legal authority.

Answered: 31 Skipped: 0



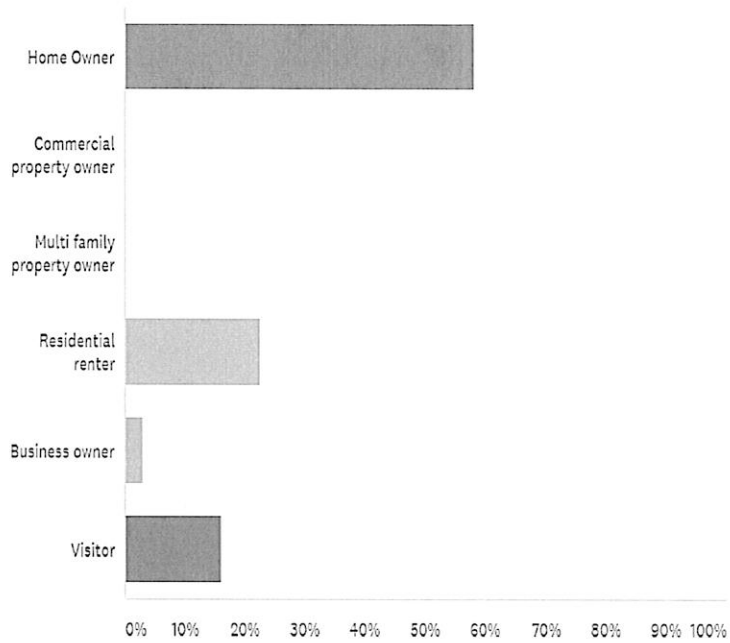
ANSWER CHOICES	RESPONSES	
▼ Strongly agree	3.23%	1
▼ Agree	9.68%	3
▼ Neither agree nor disagree	29.03%	9
▼ Disagree	19.35%	6
▼ Strongly disagree	38.71%	12
TOTAL		31

Q9

 [Customize](#) [Save as ▼](#)



Connection to the Village?

Answered: 31 Skipped: 0



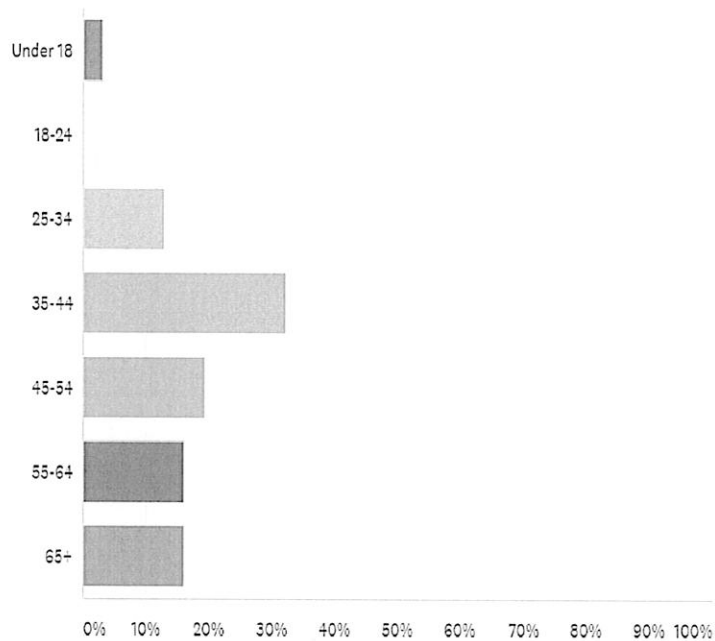
ANSWER CHOICES	RESPONSES	
▼ Home Owner	58.06%	18
▼ Commercial property owner	0.00%	0
▼ Multi family property owner	0.00%	0
▼ Residential renter	22.58%	7
▼ Business owner	3.23%	1
▼ Visitor	16.13%	5
TOTAL		31

Q10

 Customize  Save as ▼

Age:

Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
▼ Under 18	3.23%	1
▼ 18-24	0.00%	0
▼ 25-34	12.90%	4
▼ 35-44	32.26%	10
▼ 45-54	19.35%	6
▼ 55-64	16.13%	5
▼ 65+	16.13%	5
TOTAL		31

020121 A.1

Short Environmental Assessment Form

Part 1 - Project Information

Instructions for Completing

Part 1 – Project Information. The applicant or project sponsor is responsible for the completion of Part 1. Responses become part of the application for approval or funding, are subject to public review, and may be subject to further verification. Complete Part 1 based on information currently available. If additional research or investigation would be needed to fully respond to any item, please answer as thoroughly as possible based on current information.

Complete all items in Part 1. You may also provide any additional information which you believe will be needed by or useful to the lead agency; attach additional pages as necessary to supplement any item.

Part 1 – Project and Sponsor Information			
Name of Action or Project: Village of Springville Local Law 1 of 2021 - Tax Cap Override			
Project Location (describe, and attach a location map): Entire Village			
Brief Description of Proposed Action: The Village of Springville Board of Trustees of the Village of Springville, County of Erie, is hereby authorized to adopt a budget for fiscal year commencing June 1, 2021 that requires a real property tax levy in excess of the amount otherwise prescribed in General Municipal Law 3-c. The June 1, 2021 tax cap is set at 1.31%. No environmental resources will be affected.			
Name of Applicant or Sponsor: Village of Springville		Telephone: 716-592-4936 x1467 E-Mail: lmelock@villageofspringvilleny.com	
Address: 5 W. Main St PO Box 17			
City/PO: Springville		State: NY	Zip Code: 14141
1. Does the proposed action only involve the legislative adoption of a plan, local law, ordinance, administrative rule, or regulation? If Yes, attach a narrative description of the intent of the proposed action and the environmental resources that may be affected in the municipality and proceed to Part 2. If no, continue to question 2.			NO <input type="checkbox"/>
			YES <input checked="" type="checkbox"/>
2. Does the proposed action require a permit, approval or funding from any other government Agency? If Yes, list agency(s) name and permit or approval:			NO <input type="checkbox"/>
			YES <input type="checkbox"/>
3. a. Total acreage of the site of the proposed action? _____ acres b. Total acreage to be physically disturbed? _____ acres c. Total acreage (project site and any contiguous properties) owned or controlled by the applicant or project sponsor? _____ acres			
4. Check all land uses that occur on, are adjoining or near the proposed action: <input type="checkbox"/> Urban <input type="checkbox"/> Rural (non-agriculture) <input type="checkbox"/> Industrial <input type="checkbox"/> Commercial <input type="checkbox"/> Residential (suburban) <input type="checkbox"/> Forest <input type="checkbox"/> Agriculture <input type="checkbox"/> Aquatic <input type="checkbox"/> Other(Specify): <input type="checkbox"/> Parkland			

5. Is the proposed action, a. A permitted use under the zoning regulations?	NO	YES	N/A
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Consistent with the adopted comprehensive plan?	NO	YES	N/A
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Is the proposed action consistent with the predominant character of the existing built or natural landscape?	NO	YES	
	<input type="checkbox"/>	<input type="checkbox"/>	
7. Is the site of the proposed action located in, or does it adjoin, a state listed Critical Environmental Area? If Yes, identify: _____	NO	YES	
	<input type="checkbox"/>	<input type="checkbox"/>	
8. a. Will the proposed action result in a substantial increase in traffic above present levels?	NO	YES	
	<input type="checkbox"/>	<input type="checkbox"/>	
b. Are public transportation services available at or near the site of the proposed action?	NO	YES	
	<input type="checkbox"/>	<input type="checkbox"/>	
c. Are any pedestrian accommodations or bicycle routes available on or near the site of the proposed action?	NO	YES	
	<input type="checkbox"/>	<input type="checkbox"/>	
9. Does the proposed action meet or exceed the state energy code requirements? If the proposed action will exceed requirements, describe design features and technologies: _____ _____	NO	YES	
	<input type="checkbox"/>	<input type="checkbox"/>	
10. Will the proposed action connect to an existing public/private water supply? If No, describe method for providing potable water: _____ _____	NO	YES	
	<input type="checkbox"/>	<input type="checkbox"/>	
11. Will the proposed action connect to existing wastewater utilities? If No, describe method for providing wastewater treatment: _____ _____	NO	YES	
	<input type="checkbox"/>	<input type="checkbox"/>	
12. a. Does the project site contain, or is it substantially contiguous to, a building, archaeological site, or district which is listed on the National or State Register of Historic Places, or that has been determined by the Commissioner of the NYS Office of Parks, Recreation and Historic Preservation to be eligible for listing on the State Register of Historic Places?	NO	YES	
	<input type="checkbox"/>	<input type="checkbox"/>	
b. Is the project site, or any portion of it, located in or adjacent to an area designated as sensitive for archaeological sites on the NY State Historic Preservation Office (SHPO) archaeological site inventory?	NO	YES	
	<input type="checkbox"/>	<input type="checkbox"/>	
13. a. Does any portion of the site of the proposed action, or lands adjoining the proposed action, contain wetlands or other waterbodies regulated by a federal, state or local agency?	NO	YES	
	<input type="checkbox"/>	<input type="checkbox"/>	
b. Would the proposed action physically alter, or encroach into, any existing wetland or waterbody? If Yes, identify the wetland or waterbody and extent of alterations in square feet or acres: _____ _____ _____	NO	YES	
	<input type="checkbox"/>	<input type="checkbox"/>	

14. Identify the typical habitat types that occur on, or are likely to be found on the project site. Check all that apply: <input type="checkbox"/> Shoreline <input type="checkbox"/> Forest <input type="checkbox"/> Agricultural/grasslands <input type="checkbox"/> Early mid-successional <input type="checkbox"/> Wetland <input type="checkbox"/> Urban <input type="checkbox"/> Suburban		
15. Does the site of the proposed action contain any species of animal, or associated habitats, listed by the State or Federal government as threatened or endangered?	NO <input type="checkbox"/>	YES <input type="checkbox"/>
16. Is the project site located in the 100-year flood plan?	NO <input type="checkbox"/>	YES <input type="checkbox"/>
17. Will the proposed action create storm water discharge, either from point or non-point sources? If Yes, a. Will storm water discharges flow to adjacent properties? b. Will storm water discharges be directed to established conveyance systems (runoff and storm drains)? If Yes, briefly describe: _____	NO <input type="checkbox"/>	YES <input type="checkbox"/>
18. Does the proposed action include construction or other activities that would result in the impoundment of water or other liquids (e.g., retention pond, waste lagoon, dam)? If Yes, explain the purpose and size of the impoundment: _____	NO <input type="checkbox"/>	YES <input type="checkbox"/>
19. Has the site of the proposed action or an adjoining property been the location of an active or closed solid waste management facility? If Yes, describe: _____	NO <input type="checkbox"/>	YES <input type="checkbox"/>
20. Has the site of the proposed action or an adjoining property been the subject of remediation (ongoing or completed) for hazardous waste? If Yes, describe: _____	NO <input type="checkbox"/>	YES <input type="checkbox"/>
I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE Applicant/sponsor/name: <u>William J Krebs</u> Date: <u>01-26-2021</u> Signature: _____ Title: <u>Mayor</u>		

Project: Local Law 1 of 2021 Tax Cap Override
 Date: 01-26-2021

Short Environmental Assessment Form
Part 2 - Impact Assessment

Part 2 is to be completed by the Lead Agency.

Answer all of the following questions in Part 2 using the information contained in Part 1 and other materials submitted by the project sponsor or otherwise available to the reviewer. When answering the questions the reviewer should be guided by the concept "Have my responses been reasonable considering the scale and context of the proposed action?"

	No, or small impact may occur	Moderate to large impact may occur
1. Will the proposed action create a material conflict with an adopted land use plan or zoning regulations?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Will the proposed action result in a change in the use or intensity of use of land?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Will the proposed action impair the character or quality of the existing community?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4. Will the proposed action have an impact on the environmental characteristics that caused the establishment of a Critical Environmental Area (CEA)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5. Will the proposed action result in an adverse change in the existing level of traffic or affect existing infrastructure for mass transit, biking or walkway?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. Will the proposed action cause an increase in the use of energy and it fails to incorporate reasonably available energy conservation or renewable energy opportunities?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7. Will the proposed action impact existing:		
a. public / private water supplies?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. public / private wastewater treatment utilities?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
8. Will the proposed action impair the character or quality of important historic, archaeological, architectural or aesthetic resources?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
9. Will the proposed action result in an adverse change to natural resources (e.g., wetlands, waterbodies, groundwater, air quality, flora and fauna)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10. Will the proposed action result in an increase in the potential for erosion, flooding or drainage problems?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11. Will the proposed action create a hazard to environmental resources or human health?	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Short Environmental Assessment Form
Part 3 Determination of Significance**

For every question in Part 2 that was answered "moderate to large impact may occur", or if there is a need to explain why a particular element of the proposed action may or will not result in a significant adverse environmental impact, please complete Part 3. Part 3 should, in sufficient detail, identify the impact, including any measures or design elements that have been included by the project sponsor to avoid or reduce impacts. Part 3 should also explain how the lead agency determined that the impact may or will not be significant. Each potential impact should be assessed considering its setting, probability of occurring, duration, irreversibility, geographic scope and magnitude. Also consider the potential for short-term, long-term and cumulative impacts.

This is a local law to override the tax cap for the fiscal year June 1, 2021. There will be no significant environmental impact.

Check this box if you have determined, based on the information and analysis above, and any supporting documentation, that the proposed action may result in one or more potentially large or significant adverse impacts and an environmental impact statement is required.

Check this box if you have determined, based on the information and analysis above, and any supporting documentation, that the proposed action will not result in any significant adverse environmental impacts.

Village of Springville

01-26-2021

Name of Lead Agency

Date

William J Krebs

Mayor

Print or Type Name of Responsible Officer in Lead Agency

Title of Responsible Officer

Liz Melock

Signature of Responsible Officer in Lead Agency

Signature of Preparer (if different from Responsible Officer)

020121 A.2

Member Census Information Request
Village of Springville Defined Benefit Service Award Plan
For the Plan Year 1/1/2020 through 12/31/2020

Name	Date of Birth	Status	Change in Status	Credited Past Service	Current Year Credit (1 or 0)	Total
Colin, Theresa		Active	<u>IIA.</u>	8	1	9
Defrain, Bret		Active		1	1	2
Dygert, Matthew		Active		11	1	12
Eckenrode, Will		Active		2	1	3
Gamel, Shandra		Active		0	1	1
Gentner, Cheryl		Active		7	1	8
Gentner, Mark		Active		9	1	10
Girst, Jeffrey		Active		14	1	15
Girst, Shari		Active		1	1	2
Grube, Kellie		Active		4	1	5
Jozwiak, James		Active		22	1	23
Kaleta, Michael		Active		1	1	2
Klenk, David		Active	<u>Entitled</u>	23	1	24
Lightcap, Heather		Active		20	1	21
McCarty, Stanley		Active		1	1	2
Oatman, James P		Active		6	1	7
O'Neil, Ann		Active		11	1	12
Schueler, Robert		Active	<u>Entitled</u>	23	1	24
Stowell, Greg		Active	<u>I.A.</u>	3	1	4
Stowell, Josh		Active		2	1	3
Tillinghast, Adam		Active		8	1	9
Uhteg, Daniel L		Active		6	1	7
Uhteg, Mike		Active		1	1	2
Whitcomb, Justin		Active		1	1	2
Baker, Kevin		Inactive		6	0	6
Beckerich, James		Inactive		7	0	7
Benstead, Brian		Inactive		11	0	11

Member Census Information Request
Village of Springville Defined Benefit Service Award Plan
For the Plan Year 1/1/2020 through 12/31/2020

Name	Date of Birth	Status	Change in Status	Credited Past Service	Current Year Credit (1 or 0)	Total
Buchanan, Robert J		Inactive		8	0	8
Church, Scott		Inactive	Entitled	7	0	7
Frazer, Eric		Inactive		8	0	8
Garlock, Robert		Inactive		5	0	5
Gibbin, Leslie		Inactive	Entitled	9	0	9
Heidelberger, Edwin		Inactive		5	0	5
Hotchkiss, Stephen		Inactive		6	0	6
Hulley, David		Inactive		6	0	6
Hunt, Anthony		Inactive		11	0	11
Hunt, Holly A		Inactive		12	0	12
Montanari, Matthew		Inactive		7	0	7
Murcin, Joel		Inactive		6	0	6
Runge, Robert		Inactive		9	0	9
Slattery, Michael		Inactive		8	0	8
Slippy, Christopher		Inactive		14	0	14
Smith, Beth		Inactive		7	0	7
Walker, David		Inactive		9	0	9
Botsford, Lynn		Entitled	deceased	10	0	10
Cobo, Dennis D		Entitled		26	1	27
Cochran, Michael		Entitled		24	1	25
Cohoon, Gerald		Entitled		25	1	26
Dains, David		Entitled		26	1	27
Dains, Dennis		Entitled		26	1	27
Dains, Duke		Entitled		14	0	14
Drozd, Phillip		Entitled		25	1	26
Dubik III, John		Entitled		6	0	6
Flint, Robert		Entitled		12	0	12

Member Census Information Request
Village of Springville Defined Benefit Service Award Plan
For the Plan Year 1/1/2020 through 12/31/2020

Name	Date of Birth	Status	Change in Status	Credited Past Service	Current Year Credit (1 or 0)	Total
Follman, Edward E		Entitled	<u>deceased</u>	13	<u>0</u>	<u>13</u>
Horn, Rosanne		Entitled		10	<u>0</u>	<u>10</u>
Horn, William R		Entitled		10	<u>0</u>	<u>10</u>
Kelly, Lawrence		Entitled		1	<u>0</u>	<u>1</u>
Kessler, Thomas (Dec)		Entitled		20	<u>0</u>	<u>20</u>
Kreitzbender, Wayne		Entitled		10	<u>0</u>	<u>10</u>
Kupka, Jay		Entitled		2	<u>1</u>	<u>3</u>
McGuire, Gary		Entitled		23	<u>1</u>	<u>24</u>
Narraway, John		Entitled		15	<u>0</u>	<u>15</u>
Noeson, Frank		Entitled		7	<u>0</u>	<u>7</u>
Salzler, Thomas		Entitled		25	<u>1</u>	<u>26</u>
Siminski, Betty		Entitled		12	<u>0</u>	<u>12</u>
Siminski, James		Entitled		26	<u>1</u>	<u>27</u>
Skelton, Charles		Entitled		16	<u>0</u>	<u>16</u>
Smith, Paul		Entitled		26	<u>1</u>	<u>27</u>
Stachowski, Robert		Entitled		5	<u>0</u>	<u>5</u>
Thompson, James		Entitled		17	<u>0</u>	<u>17</u>
Wells, Michael		Entitled		26	<u>1</u>	<u>27</u>

Member Census Information Request
Village of Springville Defined Benefit Service Award Plan
For the Plan Year 1/1/2020 through 12/31/2020

Name		Date of Birth	Date of Membership	Past Service	Current Service	Total Credit Earned
Last	First					
Bouandy	BRYANT		03/02/2020	Ø	1	1
Bonnell	Autumn		9/14/2020	Ø	1	1
Bonnell	GARY		7/6/2020	Ø	1	1
Gentner	Nick		8/1/2020	Ø	1	1
OWEN	JOSH		1/6/2020	Ø	1	1
PALMISANO	Everett		6/1/2020	Ø	1	1
SKINNER	DAIMEN		3/2/2020	Ø	1	1

Have there been any Plan Amendments? Yes/No No If yes, please indicate any changes to the plan below:

Entitlement Age _____ Effective Date _____

Benefit Formula: Amount _____ Maximum Accrual Years _____ Effective Date _____

Earning Past Entitlement Age: Yes/No _____ Effective Date _____

Have there been any changes in Plan Trustee, Address, Telephone Number, etc.? Yes/No
 If yes, please indicate the change(s) below:

Completed By: MATT DYER Title: SVFO LOSAP CHAIR Date: 1/18/2021